Commanding Officer's/ Inspector Instructor's Policy on Exceptional Family Member Program



Marines and Sailors of 1/25,

Taking care of our families is inseparable from taking care of the force. The Exceptional Family Member Program (EFMP) ensures that Marines and Sailors with family members who have special medical or educational needs receive the support and resources necessary to thrive. EFMP enrollment is not optional, it is a requirement that allows the Marine Corps to station families where proper care and services are available.

All Marines and Sailors with eligible family members are expected to enroll and maintain current information in the EFMP. This is not a career-ender or a stigma – it is a tool that strengthens family readiness, reduces stress, and allows our Marines and Sailors to remain fully focused on the mission.

Leaders at every level will support Marines and Sailors in the EFMP by respecting privacy, encouraging compliance, and ensuring families know how to access assistance. No Marine or Sailor should ever feel isolated because of their family's needs.

Marines and Sailors of 1/25 will take care of their families with the same commitment they bring to take care of the mission. Strong families build resilient Marines, and resilience is the foundation of combat readiness.

Semper Fidelis,

Lieutenant Colonel, U.S Marine Corps

Commanding Officer

Lieutenant Colonel, U.S. Marine Corps Inspector-Instructor